



THE ASSISTANT COACHES



JIM LEAVITT

Defensive Coordinator / Linebackers



Jim Leavitt is in his second season as defensive coordinator and linebackers coach at Colorado, joining the CU staff on February 5, 2015. He had previously coached four years with the San Francisco 49ers of the National Football League (the 2011-14 seasons). He signed a three-year contract upon his arrival in Boulder.

Leavitt, 59, had an immediate impact on the CU program, as the Buffalo defense saw dramatic improvement, finishing seventh in the Pac-12 in total defense (up from 11th the previous year), second in pass

defense (from fifth) and had the fifth-largest difference in opponent point differential (11½ points) in the nation.

At San Francisco, he tutored a linebacker corps at San Francisco that featured two first-team All-Pro selections in Patrick Willis and NaVorro Bowman (who was also a candidate for the 2013 NFL Defensive Player of the Year). One of the top defenses against the run in his time with San Francisco, the heart of that effort were Willis and Bowman, who combined for over 1,000 regular season tackles (and Bowman missed the '14 season with an injury).

The 49ers were 44-19-1 in his four seasons with the club, winning two NFC West titles and one NFC Championship, advancing to Super Bowl XLVII, one of the most exciting in its history, though the 49ers lost to Baltimore, 34-31.

Prior to joining the 49ers, his first and only coaching stint in the professional ranks, Leavitt spent the first three decades in the collegiate ranks, the bulk of which were spent at two schools, both of which presented major coaching challenges he took on and conquered.

After spending several years at small schools in Iowa, Leavitt accepted an academic internship at the University of Iowa, with designs on completing his Ph.D. in psychology. While there, Hayden Fry asked him to join the Hawkeye staff as a graduate assistant for the 1989 campaign. With the coaching bug still in his blood, he jumped at the opportunity, despite needing only to finish his dissertation for his advanced degree. At Iowa, he was introduced to Bill Snyder, who had served seven years as Fry's offensive coordinator.

He then joined Snyder's staff at Kansas State ahead of the 1990 season and was on the fast track in the profession, as he coached the linebackers for two years before adding co-defensive coordinator responsibilities to his role (with current Oklahoma head coach Bob Stoops). Ranked 93rd in defense in the nation that first year, he helped coach the Wildcats from

there to the nation's No. 1 spot in his last season in Manhattan (1995). Kansas State had four first-team defensive All-Americans in his time there, the school's first in 16 years and exceeding by one its previous total in all of its history.

He was an integral part of one of the greatest turnarounds in college football history; in the 1980s, Kansas State had the worst record of all Division I-A schools at 21-87-3 with seven last place finishes in the Big Eight, including a 1-31-1 mark in the three seasons before Leavitt joined Snyder's staff (4-50-1 the last half of the decade). But in his six seasons coaching KSU, the Wildcats were 45-23-1, with three bowl appearances and three third-place finishes in conference play, essentially replacing Oklahoma in the pecking order after Nebraska and Colorado. K-State won as many games in his six years as it had in the 18 before his arrival.

Leavitt then accepted the challenge of a coach's lifetime: the chance to start a program from scratch. He was named head coach of the University of South Florida in 1996 and had a little of a year-and-a-half to hire a staff, stockpile a roster and do everything else needed to begin play. The school competed for the first time as an independent on the I-AA (now FCS) level for its first four years of existence (1997-2000), compiling a 27-17 record and at one time was ranked 24 consecutive weeks. USF won its first-ever game, a resounding 80-3 verdict over Kentucky Wesleyan, before nearly 50,000 fans at Tampa Stadium.



COACHING EXPERIENCE

1978-79	Missouri	Graduate Assistant (Defense)
1980-81	Dubuque (Iowa)	Defensive Coordinator/Linebackers
1982	Morningside	Special Teams
1983-87	Morningside	Defensive Coordinator
1988-89	Iowa	Intern/Graduate Assistant
1990-91	Kansas State	Linebackers
1992-95	Kansas State	Co-Defensive Coordinator/Linebackers
1996-2009	South Florida	Head Coach
2011-14	San Francisco (NFL)	Linebackers
2015-	Colorado	Defensive Coordinator/Linebackers



In 2001, the USF program made the jump to the I-A (FBS) level, competing two seasons as an independent. The Bulls went 8-3 that first season in the “bigs,” dropping its first game 20-17 at Northern Illinois but getting into the win column the very next week with a 35-26 win at Pittsburgh (many referred to that game as the most stunning loss in Pitt history, as the Panthers were 22-point favorites). His second year in I-A, USF posted a 9-2 mark, but one of the losses showing what was developing at the school: the Bulls gave No. 2 Oklahoma all it could handle before succumbing in Norman, 31-14.

South Florida then joined Conference USA in 2003, and then two years after that the Big East, when the Bulls would earn their first-ever postseason bowl appearance in the Meineke Car Care Bowl against North Carolina State.

The Bulls kept improving to the point where midway during the 2007 season, USF reached the No. 2 spot in the polls with a 6-0 record with wins over No. 17 Auburn (on the road) and No. 5 West Virginia. In fact, South Florida became the fastest program in the modern era to ascend into the top 10 from the point where the program first began I-A competition, a period of six years. When the first BCS Standings came out for the 2007 season (October 14), the Bulls were second behind Ohio State. USF eventually would finish 9-4 that year, just missing a Top 25 ranking. His 2008 squad opened 5-0 and ascended to No. 10 in the polls before going 8-5 for the year, the same record the Bulls would post in his final year as head coach in 2009.

In 13 seasons, Leavitt’s USF teams enjoyed 11 winning seasons as he coached the Bulls to a 95-57 record, which included a 68-40 mark in Division I-A (FBS) play, an 8-8 mark in Conference USA games and a 40-24 mark in Big East games over five seasons. His teams were invited to bowl games all five years (winning three), including a 27-3 win over Northern Illinois in the International Bowl in Toronto, his final game at the reins of the Bulls.

He made his “bones” so-to-speak in CU’s old conference, the Big Eight, starting his career as a graduate assistant after his playing days at the

University of Missouri in 1978; he had lettered four years as a safety under coach Al Onofrio for the Tigers from 1974-77. He was 3-1 against Colorado in his playing career, with three interceptions against the Buffs, including two his junior year in a 16-7 win in Columbia. He also lettered four years in baseball, playing as an outfielder; he led the Tigers his junior season with a .386 batting average, as well as in doubles (14) and runs batted in (67).

Leavitt graduated from Missouri in 1978 with a degree in Behavioral Sciences and Health Education and joined Warren Powers’ new staff as a graduate assistant for the ’78 and ’79 seasons; the Tigers were 15-9 combined those two seasons with two bowl victories (Liberty and Hall of Fame). Concurrently, he earned his Master’s degree in Counseling while working with the football program.

His first full-time position came at the University of Dubuque (Iowa), where he served as defensive coordinator and the linebacker coach for two seasons (1980-81), in addition as the head track coach and head strength coach. He then moved on to Morningside College (Sioux City, Iowa) for five years; he was special teams coordinator in 1982 and then spent four seasons as defensive coordinator.

He was born December 5, 1956 in Harlingen, Texas, and graduated from Dixie Hollins High School (St. Petersburg, Fla.), where he lettered in football (quarterback, defensive back) and baseball (catcher). His hobbies include running and weightlifting. He is married to the former Jody Freeman, and the couple has two daughters, Sofia and Isabella; he also has another daughter, Deandra.

RECORD—He has coached in 190 Division I-A (FBS) games as a full-time coach with a record of 144-89-1 (45-23-1 at Kansas State; 68-40 at South Florida; 4-9 at Colorado), with another 44 on the I-AA level (27-17 at USF). He has coached in nine bowl games (1993 Copper, 1994 Aloha, 1995 Holiday, 2005 Meineke Car Care, 2006 Papa John’s, 2007 Sun, 2008 St. Petersburg, 2009 International).



Leavitt as head coach at South Florida



BRIAN LINDGREN

Co-Offensive Coordinator / Quarterbacks



Brian Lindgren is in his fourth year on the Colorado staff, as he was hired on January 1, 2013, coming with head coach Mike MacIntyre from San Jose State. He has coached the quarterbacks since his arrival at CU and is in his first year as the co-offensive coordinator, after serving in the position solo his first three years.

Lindgren, 36, came to CU from San Jose State, where he served in the same capacity under MacIntyre for the 2012 season, moving there after spending six seasons on the staff at Northern Arizona University. In its 2013 football preview issue, *Athlon Sports* cited Lindgren as one of the top

10 offensive coordinator hires in the nation (out of nearly three dozen).

In his first season with the Buffaloes, his offense improved significantly in 12 major statistical categories, most notably jumping from 96th to 47th nationally in passing defense, 116th to 87th in total offense and 117th to 86th in scoring offense. Averages per rush, pass and overall jumped, most noticeably in yards per pass attempt, which rose to 7.3 from 5.7, the first time since 2003 that a CU team averaged seven yards or more per pass play.

In 2014, he tutored an offense that rewrote CU's passing and receiving records, with 110 individual and 24 team records set as CU averaged over 400 yards on offense (439.2) for the first time since the 2001 season. The Buffs averaged their fourth-most passing yards ever (284.6) and averaged over four yards per rush (4.11) for the first time since 2006. CU ranked 37th nationally in total offense after not cracking the top 40 in the NCAA since 2001. The 2015 team was hamstrung by several injuries, particularly along the offensive line, and the numbers suffered to a degree because of them.

Lindgren's lone year coordinating the Spartan offense was a most productive one, as the school set 27 offensive records. San Jose State averaged 446.2 yards per game, including 332.7 passing, good for seventh in the nation, and a pass efficiency rating of 170.2, second best in the land. SJSU was 32nd overall in offense, with six games of 500 or more yards (seven 400-plus), and was 30th nationally in scoring as the team finished 11-2 on the year. He was a finalist for the Quarterback Coach of the Year, coordinated by footballcoop.com.

At NAU, he was the quarterbacks coach his final four years there (2008-11), the passing game coordinator that first year before being promoted to offensive coordinator for the last three. The Lumberjack offense averaging just above 28 points and 410 yards of total offense a game in his tenure, scoring 40 or more points on eight occasions. Twice NAU was ranked in the top 20 in passing in the NCAA Football Championship Subdivision (FCS), fifth in 2009 and 20th in 2011. In his first two seasons at Northern Arizona, he coached the wide receivers (2006) and then the running backs (2007).

He began his coaching career in 2005 as the quarterbacks coach at the University of Redlands under its long-time head coach, Mike Maynard, who completed his 25th season with the school in 2012.

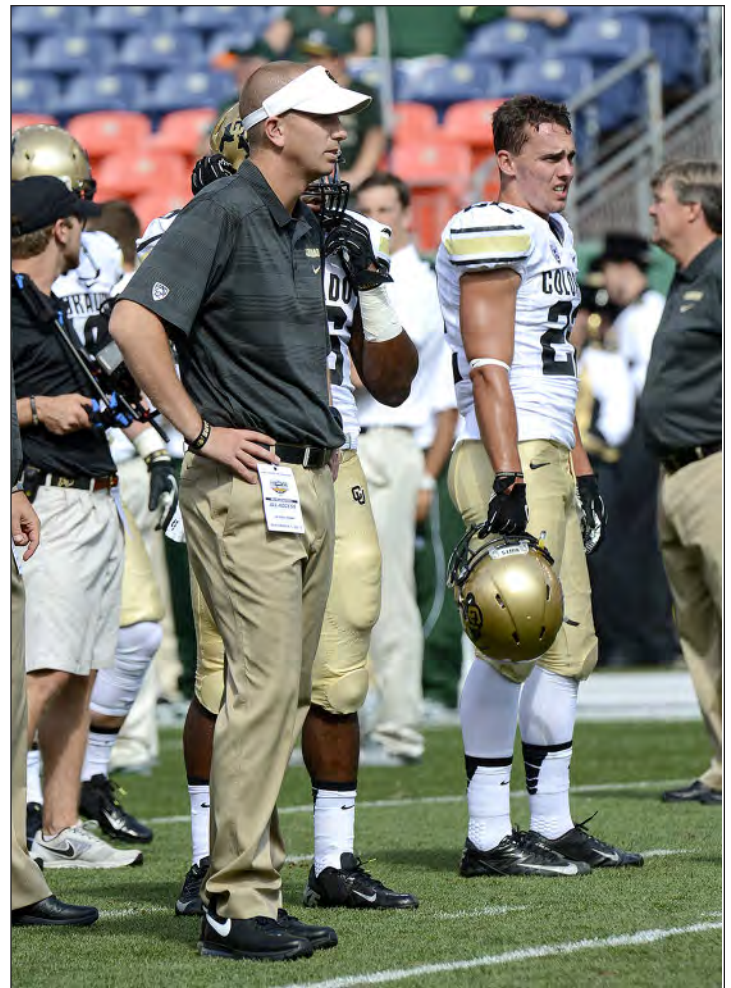
Lindgren graduated from the University of Idaho with a bachelor's degree in Business (Marketing) in 2004. He was a three-time Academic All-Conference team member and won Idaho's Kathy Clark Scholar-Athlete

Award, presented to the graduating senior with the highest grade point average. He lettered three years at quarterback for the Vandals, playing for head coaches Chris Tormey, who recruited him, and Tom Cable, the former Colorado offensive coordinator and line coach.

A first-team All-Sun Belt Conference performer and team captain, he threw for 6,541 yards and 44 touchdowns in three seasons as the starter for the Vandals, completing 61 percent of his passes with a 136.0 efficiency rating, all marks still among the best in Idaho history. He set the NCAA Football Bowl Subdivision (FBS) single-game record for the most total offense in a game by a sophomore with 657 yards against Middle Tennessee State in 2001, a mark that still stood through the 2012 season. In that game, he completed 49-of-71 passes for 637 yards (also still an NCAA sophomore mark) and five touchdowns (a 162.0 rating), while rushing twice for 20 yards. He also set an Idaho record for the most touchdown passes in a game (6) in a 48-38 win over San Diego State his junior year.

He was born August 6, 1980 in Walla Walla, Wash., where he graduated from DeSales Catholic High School, lettering in football, basketball and baseball. He still holds the Washington prep passing record for the most touchdown passes in a game (9), and is second in all-time completions (779), passing yards (12,575) and touchdowns (162). He earned his master's degree in Educational Leadership from Northern Arizona in 2007. His hobbies include golf and fly-fishing. He is married to the former Bradee Fitzpatrick, and the couple has three children, son Bronson (5), daughter Blake (4) and another son, Brooks (1, this October).

RECORD—He has coached in 50 Division I-A (FBS) games as a full-time coach, including one bowl game (2012 Military). At Northern Arizona, he coached in 66 Division I (FCS) games.



COACHING EXPERIENCE

2005	Redlands	Quarterbacks
2006	Northern Arizona	Receivers
2007	Northern Arizona	Running Backs
2008	Northern Arizona	Passing Game Coordinator/Quarterbacks
2009-11	Northern Arizona	Offensive Coordinator/Quarterbacks
2012	San Jose State	Offensive Coordinator/Quarterbacks
2013-	Colorado	Offensive Coordinator/Quarterbacks



DARRIN CHIAVERINI

Co-Offensive Coordinator/Wide Receivers/ Recruiting Coordinator



Darrin Chiaverini is in his first year as the co-offensive coordinator and wide receivers coach at Colorado, joining the Buffalo staff on January 1, 2016 from Texas Tech University, where he spent the previous two seasons on the Red Raiders' staff.

Chiaverini, 38, also assumed the role of recruiting coordinator in returning to his alma mater where he lettered four times under coach Rick Neuheisel from 1995-98. He accepted his new roles on December 15, 2015, but remained with Tech for its bowl game.

Chiaverini spent the 2014-15 seasons as the Red Raiders' special teams coordinator and outside receivers coach. At Tech, he recruited the Dallas, Houston and the Southern California areas, and one of his players, Jakeem Grant, earned second-team All-America honors at kick returner for the 2015 season.

One of new head coach Rick Neuheisel's first commitments in Colorado's 1995 recruiting class, Chiaverini earned four letters from 1995-98 and served as one of the team captains his senior season. He caught 97 passes for 1,199 yards and six touchdowns, averaging 12.4 yards per reception in his career, exiting at the time as CU's seventh all-time receiver (he remains in the top 15 in both catches and yards). He led the team as a senior with 52 catches for 630 yards and five scores.

He was a member of three CU bowl champion teams (Cotton, Holiday and Aloha), making an additional 10 catches for 190 yards and two touchdowns, one a 72-yard bomb from his best friend, quarterback Mike Moschetti against Oregon in the '98 Aloha Bowl.

He was a fifth-round selection by the Cleveland Browns in the 1999 National Football League Draft, and went on to set the club's rookie receiving record with 44 catches for 487 yards and four touchdowns. He spent four years in the NFL, also playing for Dallas and Atlanta; he would conclude his NFL career with 62 catches for 662 yards and seven scores. He then finished his professional playing days with the Austin Wranglers in the Arena Football League.

Chiaverini then turned his attention to coaching, tutoring the receivers at Mt. San Antonio College in 2007 and was promoted to co-offensive coordinator in 2008. In 2009, he rejoined his college coach, Neuheisel, as the assistant special teams coach at UCLA. He helped pilot one of the top

units in the Pac-10 and the Bruins captured the Eagle Bank Bowl with a 30-21 win over Temple.

He returned to the junior college ranks for the next four seasons (2010-13) at Riverside (Calif.) City College, where he was the associated head coach, co-offensive and special teams coordinator in addition to being in charge of recruiting. Riverside was 40-5 in the four years there and produced 15 Division I players, three of whom would head to his next stop, Texas Tech.

His special teams units at Riverside from 2010-13 were some of the best in all of the junior college ranks with an impressive 22 blocked kicks in four seasons. Chiaverini coached the top punt returner in the state of California in 2011 and 2012, while Riverside's offense led California in scoring in 2011 and in total offense in 2013.

He was one of 30 coaches across the country selected to participate in the 2015 NFL and NCAA Coaches Academy. Initiated in 2011, it is a collaborative effort between NCAA Leadership Development and NFL Player Engagement to positively influence diversity numbers in the college game and as a way for talented young football coaches to get exposure.

Chiaverini earned his bachelor's degree in Communications from CU in 1999, and earned his master's degree in Human Performance and Sports Sciences from New Mexico Highlands University in 2007.

He was born on October 12, 1977 in Orange, Calif., and graduated from Corona (Calif.) High School where he was a *USA Today* honorable mention All-American in football and an All-County performer in baseball. He is married to the former Shannon Burchfield, and the couple has two children, Curtis (16) and Kaylie (14).



COACHING EXPERIENCE

2007	Mt. San Antonio College	Wide Receivers
2008	Mt. San Antonio College	Offensive Coordinator / Receivers
2009	UCLA	Assistant Special Teams Coach
2010-13	Riverside City College	Associate Head Coach / Co-Offensive & Special Teams Coordinator
2014-15	Texas Tech	Special Teams Coordinator / Outside Receivers
2016-	Colorado	Co-Offensive Coordinator/ Receivers / Recruiting Coordinator



KLAYTON ADAMS

Offensive Line



Klayton Adams is in his fourth year on the Colorado staff, his first as the offensive line coach, joining new head coach Mike MacIntyre's staff on January 1, 2013. He coached the running backs and tight ends in his first three seasons.

Adams, 33, came to CU from San Jose State, where he coached the tight ends under MacIntyre for two seasons. Though he never directly coached the running backs before coming to Colorado, at San Jose he effectively integrated the tight ends into several hybrid roles and had run game coordination experience in his

background. At SJSU, he coached two-time John Mackey Award watch list member Ryan Otten to honorable mention All-American honors.

In his first year in Boulder, the Buffs enjoyed modest increases in yards per attempt and per game, but of the team's 14 total fumbles, itself a school record, his players at both positions just had one of those (down from eight in 2012). Then in 2014, the running backs had all of four fumbles of CU's 12 (another school low), and for the first time in its history, the Buffaloes had four different players rush for over 300 yards (actually 390). In the same time, the tight ends have proved to be solid blockers and have improved as the season progressed.

In 2015, six different players rushed for at least 200 yards, just the fourth time that occurred in school history and for the first time since 1989, when the Buffs ran an option offense. And once again, the backs held on to ball, suffering just six fumbles for the 13-game season.

He joined the San Jose State staff in April 2011 after two seasons at Sacramento State, his first full-time Division I (FCS) coaching experience. He was the Hornets' offensive tackles and tight ends coach his first year there in 2009, and then was promoted to the offensive line coach in 2010. Continuing his rapid rise, he was set to serve as Sacramento State's offensive coordinator and offensive line coach before he was hired by MacIntyre at SJSU.

While at Sacramento State, he coached three players to All-Big Sky Conference honors. His 2010 offensive linemen paved the way for the school's best ground attack over a five-season span averaging 170.4 yards per game.

He graduated from Boise State in 2005 with a bachelor's degree in Mass Communication with an emphasis in Journalism. He lettered twice at center for Coach Dan Hawkins on the 2003 and 2004 Bronco Western Athletic Conference championship teams that had a combined 24-2 record and won the 2003 Fort Worth Bowl and played in the 2004 Liberty Bowl. BSU finished 13-1 his junior year, ranked No. 16 in the final *Associated Press* poll, and was 11-1 his senior year (No. 12) when he was a second-team All-WAC selection.

He began his coaching career at Boise State in 2005 as a student assistant under Hawkins, who would become CU's head coach the following year. In 2006, Adams was the Broncos' offensive graduate assistant working primarily with the offensive line. He moved on to Western Washington University for the 2007 and 2008 seasons as the offensive line coach and run game coordinator.

He was born February 13, 1983 in Sacramento, Calif., he graduated from Sheldon High School (Elk Grove, Calif.), where he lettered in football, wrestling and track and field. He is married to the former Stefani Panenka, and the couple has three young daughters, Mya (6), Emmy (4) and Harper (1).

RECORD—He has coached in 62 Division I-A (FBS) games as a full-time coach, and has coached in three bowl games (2005 MPC Computer, 2007 Fiesta, 2012 Military).



COACHING EXPERIENCE

2006	Boise State	Offensive Graduate Assistant
2007-08	Western Washington	Run Game Coordinator / Offensive Line
2009	Sacramento State	Offensive Tackles/Tight Ends
2010	Sacramento State	Offensive Line
2011-12	San Jose State	Tight Ends
2013-15	Colorado	Running Backs & Tight Ends
2016-	Colorado	Offensive Line



GARY BERNARDI

Tight Ends & H-Backs



Gary Bernardi is in his fourth season at Colorado, as he came with head coach Mike MacIntyre from San Jose State and officially joined the staff on January 1, 2013. He is in his first year as the coach of the tight ends and the H-backs after tutoring the offensive line for his first three in Boulder.

Bernardi, 61, is a veteran of 35 seasons in the Division I-A (FBS) ranks, and is no stranger to the Pac-12, as he previously spent a combined 24 years at Arizona, Southern California and UCLA. He's coached in 403 games on college football's top level, a number that includes 13 bowl games, five of

for the offensive line and tight ends in addition to being the Bruins recruiting coordinator. In-between his positions at USC and UCLA, he was the head coach at Burroughs High (Burbank) in 1993.

Bernardi was offensive line coach and recruiting coordinator at Northern Arizona for the 2004 season, his lone season in the FCS ranks before Sanford hired him at UNLV.

He graduated from Cal State Northridge with a bachelor's degree in Physical Education in 1976, and earned his teaching credential from Southern California College. He started coaching in 1973 before his 19th birthday at Bell-Jeff High (Burbank, Calif.). After two seasons there, he moved on to his alma mater, Monroe High (North Hills, Calif.), as an assistant for one season (1975), before heading to Fountain Valley (Calif.) High for four seasons (1976-79).

Bernardi has been active in community service outside of coaching. He was a member of the ALS (Lou Gehrig's disease) Association Los Angeles chapter when he was coaching at UCLA, assisting in its fundraising efforts. On two occasions, he represented the ALS Association in Washington, D.C., meeting with United States senators and congressmen.

He was born September 24, 1954 in Burbank, Calif., and graduated from Monroe High School where he lettered in football and was an All-League receiver. He is married to the former Leigh Nasby, who worked as a Stanford Hospital registered nurse the three years they were in the Bay Area. They are the parents of three grown children, Marina and twins Briana and Joe. Marina works for a medical equipment company (BD) in San Antonio. Briana lettered in softball (catcher) at UNLV, where she earned her undergraduate and master's degrees, while Joe lettered in football (center) at Fresno State and is now a graduate assistant at Oregon, working with the offensive line. His brother, Rob, is the long-time athletic director at Nicholls State University (since 2000).

RECORD—He has coached in 403 Division I-A (FBS) games as a full-time coach, and has coached in 11 bowl games (1985 Sun, 1986 Aloha, 1988 Rose, 1989 Rose, 1990 Sun, 1992 Freedom, 1995 Aloha, 1997 Cotton, 1998 Rose, 2000 Sun, 2002 Las Vegas, 2003 Silicon Valley, 2012 Military). He has also coached in 11 FCS games for a total of 414 collegiate games.

which were the granddaddy of them all, the Rose.

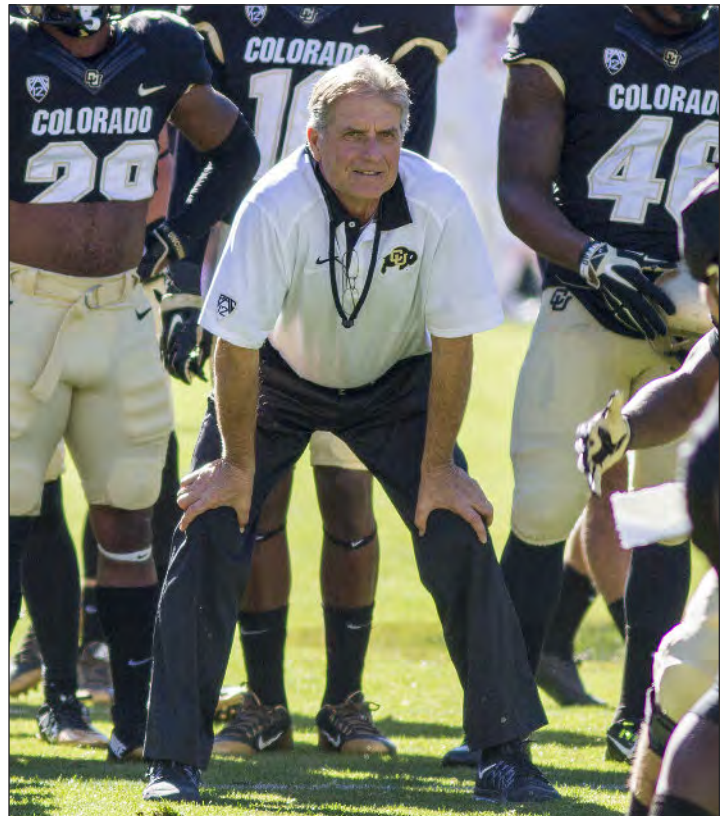
In his two years at Colorado, the offensive line improved over the course of both seasons, with the five linemen in the game credited with allowing only 28 quarterbacks sacks in 999 passing plays (or one every 36 plays; and that number was just 11 in 545 for the 2014 season, or one every 49.5 plays). In 2014, CU's running backs averaged over for yards per carry (4.11) for the first time since 2006. His 2015 group suffered an inordinate amount of injuries, as only two players started every game, Alex Kelley at center and Stephane Nembot at tackle.

Throughout his professional career, he has been involved with winning programs and successful head coaches, establishing a reputation as a sharp recruiter and developer of all-star offensive linemen, tight ends and wide receivers. Several of his players have been afforded All-American honors and over 20 of his players have gone on to play professional football. He worked on the staffs of several notable coaches, including Larry Smith, Terry Donahue, Bob Toledo and Mike Sanford.

With the exception of just one season in his career, he's always coached the entire offensive line or at least the offensive tackles. He coached the line in his three seasons at San Jose State, where he landed after coaching five years at UNLV, where he coached the entire line and the tight ends, in addition to serving as the Rebels' recruiting coordinator.

It was Larry Smith who gave him his start in the collegiate ranks, hiring him at Arizona as the Wildcats' tackles and tight ends coach in 1980, a position he would hold the next five seasons. He then coached the wide receivers for the 1985 season before returning to tutor the tackles and tight ends in 1986. When Smith was hired as Southern California's head coach ahead of the 1987 season, he accompanied him to Los Angeles. For the next six seasons, he coached the Trojan tackles and tight ends, including Boulder's Tony Boselli, in addition to handing the special teams coordinator duties.

Bernardi then moved crosstown to UCLA in 1994, where he would spend the next 10 seasons under three different head coaches, responsible



COACHING EXPERIENCE

1980-84	Arizona	Offensive Tackles/Tight Ends
1985	Arizona	Wide Receivers
1986	Arizona	Offensive Tackles/Tight Ends
1987-92	Southern California	Offensive Tackles/Tight Ends, Special Teams Coordinator
1994-03	UCLA	Offensive Line/Tight Ends, Recruiting Coordinator
2004	Northern Arizona	Offensive Line/Recruiting Coordinator
2005-09	UNLV	Offensive Line/Tight Ends, Recruiting Coordinator
2010-12	San Jose State	Offensive Line
2013-15	Colorado	Offensive Line
2016-	Colorado	Tight Ends & H-backs



CHARLES CLARK

Secondary / Cornerbacks



Charles Clark is in his fourth year at the University of Colorado, his second coaching the cornerbacks, as he joined Coach Mike MacIntyre's staff on January 1, 2013. He coached the safeties in his first two seasons, and now also coaches the nickel backs with Joe Tumpkin.

In his first two years at Colorado, he's coached mostly underclassmen but has led through the Pac-12 waters; freshman and sophomores combined to play 2,110 snaps out of a possible 3,538 at the two safety positions. By his third year, he was overseeing a much more veteran group,

with the corners intercepting five passes (compared to zero the previous year) and deflecting 34 passes. Overall, the Buffs rose to second in the Pac-12 in passing defense, allowing just 218.2 yards per game (59th in the nation).

Clark, 32, came to CU from San Jose State, where he coached the defensive backs under MacIntyre for three seasons there after following him to San Jose from Duke. Two of his top players for the Spartans included three-time first-team All-Western Athletic Conference performer, Duke Ihenacho, who signed as a free agent with the Denver Broncos and made their roster, and Peyton Thompson, who was a free agent with the Atlanta Falcons.

In 2012, San Jose State led the WAC in interceptions (15) and turnovers gained (31), while ranking 28th nationally in total defense.

MacIntyre offered him his first full-time assistant position after the two worked together at Duke, where he worked two seasons. In 2008, he joined the Duke staff under head coach David Cutcliffe as a quality control intern for the defense and had scouting, film breakdown and recruiting responsibilities in addition to assisting the special teams coordinator and defensive assistant coaches. In 2009, he was promoted to a graduate assistant position assigned to the defensive unit, with game day duties including relaying signals to the Blue Devils' players on the field.

Clark lettered four years as a safety at Mississippi, playing for Cutcliffe as a freshman and sophomore (2003-04) and then for Ed Orgeron as an upperclassman. He played in 47 career games and started every game his sophomore through senior seasons (34 in all). As a sophomore, he led the team in tackles with 76 (57 solo), even getting the better of his roommate, future Butkus Award winner and San Francisco 49er, Patrick Willis (he had 70).

He recorded 198 career tackles (127 solo) with three interceptions, 12 passes broken up and five fumble recoveries. As a freshman, he played in the Cotton Bowl when Ole Miss defeated No. 21 Oklahoma State, 31-28, to finish 10-3 on the season. As a senior, he was appointed a team captain. He was on the Southeastern Conference Honor Roll, was a member of Ole Miss' Student-Athlete Advisory Committee and participated in the 2005 NCAA Leadership Conference.

He graduated from Ole Miss in 2007 with a degree in Business (Banking & Finance); he also took master's degree classes in humanities when he was at Duke. After graduation, he worked briefly in private business prior to entering the coaching ranks.

He was born July 28, 1984 in Eustis, Fla., and graduated from Clay High School (Green Cove Springs, Fla.), where he lettered in football, basketball and track and field. He is the father of two, daughter CadeMorgan (8) and son Charles IV (3).

RECORD—He has coached in 75 Division I-A (FBS) games as a full-time coach, including one bowl game (2012 Military).



COACHING EXPERIENCE

22009	Duke	Defensive Graduate Assistant
2010-12	San Jose State	Defensive Backs
2013-	Colorado	Safeties
2013-14	Colorado	Safeties
2015-	Colorado	Cornerbacks



DARIAN HAGAN

Running Backs



Darian Hagan, one of the names synonymous with Colorado's rise to glory in the late 1980s, is in his 12th season overall on the CU football staff, now returning as the school's running back coach, a position he held for five years last decade.

Hagan, 46, spent the previous three years as the director of player development for the Buffaloes (2013-15), Mike MacIntyre's first three seasons as head coach in Boulder. He shifted into that role from one as the director of player personnel (2011-12) under head coach Jon Embree. He worked five seasons (2006-10) as running backs coach for head coach Dan Hawkins, as he was one of two assist-

ant coaches retained by Hawkins when he was named to the position in December 2005.

He was named an offensive assistant coach on Gary Barnett's staff on February 9, 2005, and worked with the skill position players on offense in the spring and fall in his first year as a full-time collegiate assistant.

A popular coach with his players yet with a stern touch, he was coaching true freshman Rodney Stewart on the way to a 1,000-yard season in 2008 until a season-ending injury sidelined him in the ninth game of the 2008 season. Stewart's 622 yards were the third most by a CU freshman in school history. In 2010, Stewart hit the plateau and then some, rushing for 1,318 yards and in position to threaten many of the school's all-time rushing marks. In 2007, Hagan tutored Hugh Charles to a 1,000-yard year including the Independence Bowl; he has since gone on to play successfully in Canada.

Hagan made a difference in his first season (2006) mentoring the running backs, as CU had three 500-plus yard rushers for just the 10th time in its history. He also played a role in the development of quarterback Bernard Jackson, as Hagan's own skills of blending the run and the pass rubbed off on the Buff junior in his first year as a starter.

He had a brief taste of coaching in the spring of 2004 as he subbed as secondary coach when the staff was minus a full-time assistant. Otherwise, he was the defensive technical intern for the '04 season, assuming that role in February of that year. It marked the third time he has made the University of Colorado his destination of choice.

He starred at quarterback for the Buffaloes between 1988 and 1991, leading the school to its first national championship, and following his professional playing career, returned to CU in the mid-1990s to work as the Alumni C Club Director.

Hagan left CU in the spring of 1998 to work as an area sales manager for the Transit Marketing Group. Three months into his new position, he was promoted to Southeast Regional Sales Manager. He remained in that position for over five years until deciding to pursue his dream as a coach and return to his alma mater for the third time. By working as a technical intern, he learned the intricacies of the profession in a hands-on role in his desire to coach; when a temporary vacancy opened on the staff, he was "activated" as a coach to work with the defensive backs and it added to his penchant for the profession.

Arguably the best all-around athlete in the history of the CU football program, he was an integral part of CU's run at two national championships in 1989 and 1990. The Buffs were 11-1 in 1989, losing to Notre Dame in the Orange Bowl, but went 11-1-1 in 1990 with a win over the Irish in an Orange Bowl rematch to give CU its first national title in football. CU was 28-5-2 with him as the starting quarterback for three seasons, including a 20-0-1 mark in Big Eight Conference games as he led the Buffs to three straight league titles in 1989, 1990 and 1991. His 28-5-2 record as a

starter (82.9 winning percentage) is the 37th best in college football history.

In 1989, he became just the sixth player in NCAA history at the time to run and pass for over 1,000 yards in the same season, finishing, as just a sophomore, fifth in the balloting for the Heisman Trophy. He established the school record for total offense with 5,808 yards (broken three years later by Kordell Stewart), and is one of two players ever at CU to amass over 2,000 yards both rushing and passing along with Bobby Anderson. He was a two-time all-Big Eight performer, and the league's offensive player of the year for 1989 when he also was afforded various All-America honors. He still holds several CU records and was the school's male athlete-of-the-year for the 1991-92 academic year.

In 2002, he was a member of the fourth class to be inducted into CU's Athletic Hall of Fame, and his jersey (No. 3) is one of several to have been honored. The Colorado Sports Hall of Fame finally recognized his achievements as well, inducting him into its prestigious group in the Class of 2014.

Hagan played for Toronto, Las Vegas and Edmonton over the course of five seasons in the Canadian Football League, mostly as a defensive back and special teams performer. He returned to CU to earn his diploma just prior to his last professional season, and graduated with a bachelor's degree in sociology in May 1996. He was hired later that year (December 1) as the Alumni C Club Director, a position he held for 16 months until leaving for an incredible opportunity in private business.

In the summer of 2015, he served as an assistant under former CU head coach Dan Hawkins for the champion Team USA in the Federation of American Football (IFAF) World Championship in Canton, Ohio.

He was born February 1, 1970 in Lynwood, Calif., and graduated from Los Angeles' Locke High School in 1988, where he lettered in football, basketball, baseball and track. He was drafted in two sports, football (by San Francisco in the fourth round in the 1992 NFL Draft) and baseball (selected as a shortstop by both Seattle and Toronto). He is the father two sons, Darian, Jr., who played defensive back at California, and the late DeV Vaughn (who passed away on December 6, 2010 at the age of 19), and a daughter, Danielle.



COACHING EXPERIENCE

2005	Colorado	Offensive Assistant
2006-10	Colorado	Running Backs
2016-	Colorado	Running Backs



JIM JEFFCOAT

Defensive Line



Jim Jeffcoat is in his fourth year at the University of Colorado, joining new head coach Mike MacIntyre's staff on January 1, 2013. He is coaching the full defensive line for the second consecutive season and third overall (which he did in his first year in 2013). He concentrated solely on CU's young defensive tackles in his second year.

Jeffcoat, 55, came to CU from San Jose State, where he coached the defensive line under MacIntyre for two seasons. In addition to his coaching acumen, he also brings over two decades of experience as a player and coach in the National Football League

which allowed a paltry 228.9 yards per game in 1982. He recorded 95 tackles that season, earning first-team All-Pac 10 and honorable mention All-America honors. He was the defensive player of the game in ASU's 32-21 win over Oklahoma in the Fiesta Bowl, posting a dominant performance against the Sooners which would land him in the bowl's Hall of Fame in 1991. He went on to play in both the East-West Shrine Game and the Senior bowl, and Arizona State inducted him into its Athletic Hall of Fame in 1994.

Jeffcoat has long been active in community service. In 1991, the New Jersey Sportswriters Association bestowed upon him its Unsung Hero Award for community service; in 2000, he and his Cowboys defensive players participated in the team's "Lineman Weigh-In" sponsored by Campbell Soup that resulted in a donation of 21,064 cans of soup to The Salvation Army Irving Corps Community Center and the Faith Mission Food Bank in Wichita Falls, Texas. He was also the 2012 recipient of the Believing in Youth Award, presented by the Santa Fe Youth Services of Fort Worth, Texas.

He was born April 1, 1961 in Long Branch, N.J., and graduated from Matawan (N.J.) Regional High School, where he lettered in football, wrestling and track. He is married to the former Tamara Young, and the couple has five children, three of whom are grown, Jaren and twins Jackson and Jacqueline, and two teenagers, Jasmine (17), who is one of the state's top prep basketball players, and Quinton (15). Jaren lettered four years in basketball at Norwich University; Jackson lettered four seasons at defensive end at the University of Texas, and was the recipient of the Ted Hendricks Award as the nation's top DE; and Jacqueline played four years on the Texas State women's basketball team.

RECORD—He has coached in 101 Division I-A (FBS) games as a full-time coach, including three bowl games (2008 Armed Forces, 2009 Armed Forces, 2012 Military). In the NFL, he coached in 112 regular season and three playoff games.

to the Buffalo coaching staff.

In 2012, he coached a Spartan defensive line in which all four starters accounted for 35 total sacks, led by 13 from the Western Athletic Conference player of the year, Travis Johnson; each player ranked in the nation's top 100, making San Jose State the only school to have four linemen to accomplish that feat. Along with Florida State, they were the only two schools to have all four linemen garner All-Conference honors. He made an immediate impact in his first year at San Jose, coaching Johnson to first-team All-WAC status and Travis Raciti to become one of the top defensive freshmen in the league.

Jeffcoat joined SJSU in March 2011 after coaching the defensive linemen at the University of Houston for the 2008 through 2010 seasons, where he coached three players, Phil Hunt, Tyrell Graham and Jake Ebnor to All-Conference USA accolades.

He was a first round draft selection by Dallas in the 1983 (the 23rd overall pick), and he went on to enjoy a 15-year career with the Cowboys (1983-94) and the Buffalo Bills (1995-97). One of the league's most durable, reliable, productive and consistent defensive linemen, he played in 227 games in the league, one of the top 50 numbers in NFL history. He concluded his career with 102½ quarterback sacks (still among the top 25 all-time), two interceptions, both of which he returned for touchdowns, one of which covered 65 yards in a 28-21 win over the New York Giants in 1985.

During his time in professional football that spanned 22 years as a player and coach, he went to the playoffs 11 times: eight times as a player and three times as a coach, nine times with Dallas and twice with Buffalo. He was a member of Super Bowl XXVII and XXVIII champion teams with Dallas (1992, 1993 seasons). Ironically, he concluded his career with the team that Dallas defeated twice to win the world championship.

After retiring from playing professionally, Jeffcoat turned his eye toward coaching and returned to Dallas and began his career as a defensive line assistant with the Cowboys under head coach Chan Gailey in 1998. When Dave Campo was named head coach in 2000, Jeffcoat was promoted to the defensive end coach, a position he would hold the next five seasons, the last two under head coach Bill Parcells. That is when he first crossed paths with MacIntyre, who was on Parcells' staff those same two years.

He graduated from Arizona State with a bachelor's degree in Communication in 1982. A three-year starter at defensive end, he was the force behind the Sun Devils' No. 1 ranked defense in the NCAA as a senior,



COACHING EXPERIENCE

1998-99	Dallas Cowboys (NFL)	Defensive Line Assistant
2000-04	Dallas Cowboys (NFL)	Defensive End
2008-10	Houston	Defensive Line
2011-12	San Jose State	Defensive Line
2013-	Colorado	Defensive Line



JOE TUMPKIN

Secondary / Safeties



Joe Tumpkin is in his second season as an assistant coach at Colorado, joining the CU staff on February 5, 2015 after serving as the defensive coordinator the previous five years at Central Michigan University. He coaches the safeties and teams with Charles Clark to help coach the nickel position.

Tumpkin, 45, helped coach Colorado to the second-best passing defense in the Pac-12 in 2015, allowing just 218.2 yards per game, which also ranked 59th nationally. His safeties intercepted seven passes and batted down another 15.

He oversaw a Central Michigan defense in 2014 that finished 29th in

the nation, as the Chippewas posted a 7-6 record in allowing 355 yards per game. He also coached the secondary at CMU.

His CMU teams over five years had a reputation for creating turnovers, effective pass rushes (eight different players had interceptions in 2012) and successful halftime adjustments. In the wildest bowl game of the '14 season – the Bahamas Bowl where Western Kentucky nipped CMU, 49-48, his halftime changes against one of the nation's most prolific offenses limited WKU to just seven points and 151 yards after intermission. Ten players earned All-Mid-American Conference honors during his time there, where he worked for head coach Dan Enos.

CMU's other bowl game during his time in Mount Pleasant was in 2012, also against Western Kentucky in the Little Caesar's Bowl; the Chippewas won that one, 24-21. That year, he coached Jim Thorpe Award candidate Jahleel Addae, a first-team All-MAC performer the previous season under his tutelage, the first CMU defensive back to earn first-team all-league honors in a decade. He went on to play professionally with the San Diego Chargers.

Prior to his time at Central Michigan, he coached the linebackers for two seasons at the University of Pittsburgh, where he coached a pair of first-team All-Big East performers in Scott McKillop (2008) and Adam Gunn (2009). McKillop, a middle linebacker, was also a first-team All-American and the Big East's Defensive Player of the Year; he had 137 tackles (82 solo, third in the nation) with 18 for losses and went on to play with San Francisco (who drafted him in the fifth round in 2009) and Buffalo in the NFL. At Pitt, he was an assistant under head coach Dave Wannstedt.

Pitt was 9-4 in 2008, losing to Oregon State in the Sun Bowl in the lowest scoring postseason game in the modern era (3-0), and the Panthers were 10-3 in 2009, defeating North Carolina, 19-17, in the Meineke Car Care Bowl.

Tumpkin coached the linebackers at Southern Methodist under head coach Phil Bennett for three seasons (2005-07), tutoring second-team All-Conference USA selection Reggie Carrington. (Bennett moved on to Pittsburgh as its defensive coordinator, where he reunited with Tumpkin for the 2008 season.)

During his time at SMU, he earned one of the prestigious NFL minority

coaching fellowships with the Tampa Bay Buccaneers, which provided him the opportunity to work training camp with the Buccaneers' coaching staff ahead of the 2007 season.

He started his coaching career as a graduate assistant working with the linebackers at Lakeland College in 1994, and stops during his career before reaching the Division I-A (FBS) level included Northern Michigan (graduate assistant, defensive line), Defiance College (linebackers coach), Western Michigan (1997, graduate assistant, tight ends), Southern Illinois (1998-99, linebackers coach and recruiting coordinator), a second stint at Lakeland (2000-01, defensive coordinator) and Sam Houston State (2002-04, coaching linebackers the first two seasons and then secondary in his final year there, when SHSU were co-Southland Conference champions and advanced to the I-AA playoffs, at one point ascending to No. 3 in the national rankings).

At Southern Illinois, he coached eventual NFL Pro Bowl linebacker Bart Scott, who spent 11 years in the professional ranks with Baltimore and the New York Jets. While he was at Sam Houston State, he was instrumental in the development of linebackers Paul Donelson, an All-American and All-Southland performer, and T.J. Dibble, a two-time all-conference selection.

Tumpkin graduated in 1994 from Michigan Tech, earning a Bachelor's degree in Scientific and Technical Communications. He was a four-year letterman and a captain his senior year of the Huskies' football team for coach Bernie Anderson. A four-year starter at nose guard, he had 136 career tackles, including 12 for losses and three quarterback sacks, along with 12 passes broken up, two fumble recoveries and an interception. He started all 40 games in his career in helping Michigan Tech to a 27-13 record.

He was born February 16, 1971 in Detroit, Mich., and graduated from Hialeah High School (Miami Lakes, Fla.), where he lettered in football and wrestling. Among his hobbies are reading, cooking and weightlifting.

RECORD—He has coached in 136 Division I-A (FBS) games as a full-time coach, including four bowl games (2008 Sun, 2009 Meineke Car Care, 2012 Little Caesar's, 2014 Bahamas).



COACHING EXPERIENCE

1994	Lakeland College	Graduate Assistant (Linebackers)
1995	Northern Michigan	Graduate Assistant (Defensive Line)
1996	Defiance College	Linebackers
1997	Western Michigan	Graduate Assistant (Tight Ends)
1998-99	Southern Illinois	Linebackers / Recruiting Coordinator
2000-01	Lakeland College	Defensive Coordinator / Linebackers
2002-04	Sam Houston State	Linebackers / Secondary
2005-07	SMU	Linebackers
2007	Tampa Bay (NFL)	Minority Internship (Training Camp)
2008-09	Pittsburgh	Linebackers
2010-14	Central Michigan	Defensive Coordinator / Secondary
2015-	Colorado	Safeties